



LifeTime Benefit Term

Life Insurance with Long Term Care Protection

Proposal for
EM Tharp

Situs state
California

Proposed Effective Date
January 1, 2025

Presented by
Chimienti & Associates

Date
July 26, 2024



Who We Are

Since our founding in 1896, Fidelity Life has been creating life insurance policies that meet the needs of everyday people. We're continually applying new technologies and processes to make it easier, faster, and more affordable for today's families to get the coverage they need.

Fidelity Life understands that people need a product that is fair and affordable. And, people want a process that is fast and easy. We know it's important that consumers understand their options and feel confident they can take care of their families. That's why — for over 100 years — we've designed life insurance solutions and developed smarter, simpler methods, all to empower everyday Americans.



We Put **People First**

Because we recognize that our business begins and ends with people.



We Operate With **Excellence**

Because we act with integrity and hold ourselves to high standards.



We Are Passionate **Team Players**

Because we seek to energize, engage and inspire others.



We Make A **Positive Difference**

Because we seek to make life better for our customers, their beneficiaries and the community.

Innovation is our policy[®]



LifeTime Benefit Term

LifeTime Benefit Term (LBT) is a unique life insurance protection product that also provides your employees a low-cost way to cover the potential costs of long-term care in their senior years. Best of all, it comes with guarantees!

In addition to providing a life insurance death benefit, LifeTime Benefit Term gives them the option to receive an accelerated payment of their insurance coverage to cover the costs associated with nursing homes, assisted living and even in-home care — up to the full amount of their death benefit!

Term insurance for a lifetime

LifeTime Benefit Term Insurance

Fidelity Life LBT has a patented plan design

- Premiums payable to age 100, guaranteed never to increase
- Initial Death Benefit guaranteed to age 70 or 25 years from issue (whichever is later), 50% of Initial Death Benefit guaranteed from age 70 through 120
- Non-Guaranteed Mortality and Interest Credits allow Death Benefit to last at Initial amount through age 120, with guaranteed premiums paid to no longer than age 100 based on current assumptions
- Guaranteed Paid-Up benefits upon surrender/lapse after 5-year vesting period – no cash value

How it Works

An Example of How LifeTime Benefit Term with LTC Works

If an employee needs to utilize the Accelerated Death Benefit for Long Term Care Rider, below is how the Long Term Care payments will work. LTC Benefits include home health care, assisted living or adult day care.

Initial Death Benefit	\$100,000
<i>1st Month LTC Payment</i>	<i>-\$4,000</i>
Balance of Death Benefit	\$96,000
<i>2nd Month LTC Payment</i>	<i>-\$4,000</i>
Balance of Death Benefit	\$92,000
<i>3rd Month LTC Payment</i>	<i>-\$4,000</i>
Balance of Death Benefit	\$88,000

Included Riders

Accelerated Death Benefit for Long Term Care (LTC) Rider

If employees are certified by a physician as being both chronically ill and receiving Facility Care, Home Care or Community-Based Services, they will receive the greater of 4% of their death benefit per month or \$50 per day while they are living for up to 25 months each month you receive Long Term Care. Benefits will begin after a 90 day elimination period has been satisfied. The employee can use this money any way you choose, and their life insurance premiums will be waived. Long Term Care Rider premiums are not guaranteed and may be increased in accordance with the terms of the policy.

Terminal Illness Benefit

Employees can receive 50% of their death benefit immediately, up to \$100,000, if they are diagnosed as terminally ill, with the remaining being paid to their beneficiary.

Optional Benefit Riders

Child Term Benefit

Issued to children age 15 days through 25 years. Death Benefits available up to \$30,000. Guaranteed conversion to individual coverage at age 26—up to 5 times the benefit amount.



Eligibility & Underwriting Requirements

Issue Age and Maximum Benefit Amount

Employee Coverage

- Guaranteed Issue — Ages 19 through 70 up to \$100,000
- Conditional Issue — Ages 19 through 70 up to \$150,000
- Simplified Issue — Ages 19 through 70 up to \$250,000
- Simplified Issue — Ages 71 through 80 up to \$50,000

Spouse Coverage

- Guaranteed Issue — Ages 19 through 70 up to \$25,000
- Conditional Issue — Ages 19 through 70 up to \$50,000
- Simplified Issue — Ages 19 through 70 up to \$100,000

Dependent Child Coverage

- Child Term Rider — Ages 15 days through 25 years up to \$30,000
- LifeTime Benefit Term Certificate — Ages 15 days through 25 years - \$30,000

Additional Eligibility and Underwriting Provisions

- Employees are eligible for coverage if they are full-time employees actively-at-work full-time (30+ hours per week) at the time of enrollment and on the effective date of coverage.
- GI coverage for Employees is based on LBT being offered to all eligible employees as part of an approved Enrollment Period where an accept/waive decision is recorded by at least 70% of eligible employees as part of that process. Employee participation in LBT is expected to be 15% of eligible employees and a minimum of 10 eligible employees must enroll.
- Employees are eligible for GI coverage in the initial approved Enrollment Period and during the new hire enrollment process, based on the employer's eligibility criteria for other employee benefits. GI coverage for subsequent enrollments periods for existing employees who have not enrolled will be considered.
- Late Entrants will be underwritten on a Simplified Issue basis, if the employer allows for other supplemental/voluntary benefits to be available on a Late Entrant basis.
- Spouse coverage is only available when the Employee also participates, subject to the Issue Ages and limits above. Spouse coverage is limited to 50% of the Employee amount.
- Child coverage is only available when the Employee also participates, subject to the Issue Ages and limits above.
- Child coverage is available under both a Child Term Rider and as a standalone Child LBT certificate. Coverage is available only under one, not both.
- The Child Term Rider covers all dependent children of the employee at the same rates, regardless of the number of children. Child LBT certificate rates are dependent on the age of each dependent child and their smoking status (ages 19 and above).
- Child coverage under both the Child Term Rider and Child LBT certificate does not include benefits for LTC.



Plan 1

LifeTime Benefit Term Employee: age 19–80; Spouse: age 19–70, Child: 15 days – 25 years

Life insurance premiums will not increase and are guaranteed to age 100. After that, no additional premium is due and the coverage can continue through age 120. While the policy is in force, the death benefit is 100% guaranteed for the longer of 25 years from issue or age 70. After age 70, the death benefit is guaranteed to never be less than 50% of the original death benefit. Based on current interest rates and mortality assumptions, the original death benefit is designed to last a lifetime.

Accelerated Death Benefit for Long Term Care (LTC) Employee: age 19–80, Spouse: age 19–70

If employees are unable to perform two of six Activities of Daily Living and require nursing home, home health care, assisted living, or adult day care services, they will receive 4% of their death benefit each month for up to 25 months. Insurance premiums are waived during the time this benefit is being paid.

Terminal Illness Benefit Employee: age 19–80, Spouse: age 19–70, Child: 15 days – 25 years

You can receive up to 50% of the death benefit (not to exceed \$100,000) if you are diagnosed as terminally ill, with the remaining death benefit being paid to your beneficiary.

Child Term Rider Child: 15 days – 25 years

Death Benefits available up to \$30,000. Guaranteed conversion to individual coverage at age 26—up to 5 times the benefit amount.



Rates

PLAN 1

LBT & LTC (Monthly Rates)

Issue Age	Non-Tobacco					Tobacco				
	\$25,000	\$50,000	\$75,000	\$100,000	\$150,000	\$25,000	\$50,000	\$75,000	\$100,000	\$150,000
25	\$12.25	\$24.50	\$36.75	\$49.00	\$73.50	\$16.63	\$33.25	\$49.88	\$66.50	\$99.75
35	\$17.98	\$35.96	\$53.94	\$71.92	\$107.88	\$24.00	\$48.00	\$72.00	\$96.00	\$144.00
45	\$30.58	\$61.17	\$91.75	\$122.33	\$183.50	\$42.44	\$84.88	\$127.31	\$169.75	\$254.63
55	\$58.29	\$116.58	\$174.88	\$233.17	\$349.75	\$81.92	\$163.83	\$245.75	\$327.67	\$491.50

LTC rates and coverage are for Employee and Spouse coverage only
 Minimum Face for Employee Policies under age 50 is \$25K
 Minimum Face for Child Policies is \$30K

Child Policy Monthly Rate

Issue Age	\$30,000
1-18	\$15.60

Does not include LTC

Child Rider Monthly Rates

Issue Age	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000
All	\$4.17	\$6.25	\$8.33	\$10.42	\$12.50

Child Term Rider is available to issue ages 20-60



Paid-Up Values

Non-Tobacco Reduced Paid-Up Values at Age 65

Issue Age	\$25,000		\$50,000		\$75,000		\$100,000		\$150,000	
	Current	Guaranteed	Current	Guaranteed	Current	Guaranteed	Current	Guaranteed	Current	Guaranteed
25	\$14,231	\$7,861	\$28,462	\$15,722	\$42,694	\$23,582	\$56,925	\$31,443	\$85,387	\$47,165
35	\$10,470	\$6,578	\$20,939	\$13,157	\$31,409	\$19,735	\$41,879	\$26,313	\$62,818	\$39,470
45	\$6,848	\$4,806	\$13,696	\$9,612	\$20,544	\$14,418	\$27,391	\$19,224	\$41,087	\$28,836
55	\$2,932	\$2,222	\$5,864	\$4,444	\$8,795	\$6,665	\$11,727	\$8,887	\$17,591	\$13,331

Tobacco Reduced Paid-Up Values at Age 65

Issue Age	\$25,000		\$50,000		\$75,000		\$100,000		\$150,000	
	Current	Guaranteed	Current	Guaranteed	Current	Guaranteed	Current	Guaranteed	Current	Guaranteed
25	\$17,327	\$7,670	\$34,653	\$15,341	\$51,980	\$23,011	\$69,307	\$30,681	\$103,960	\$46,022
35	\$12,999	\$6,397	\$25,997	\$12,793	\$38,996	\$19,190	\$51,994	\$25,586	\$77,992	\$38,379
45	\$8,608	\$4,659	\$17,217	\$9,318	\$25,825	\$13,977	\$34,433	\$18,636	\$51,650	\$27,954
55	\$3,636	\$2,150	\$7,272	\$4,300	\$10,909	\$6,449	\$14,545	\$8,599	\$21,817	\$12,899

Current Credited Interest Rate is 4% under this Proposal. Guaranteed Credited Interest Rate is 2%.



Exclusions & Limitations

Base Policy Exclusions

If the Insured commits suicide, while sane or insane, within two years from the Date of Issue, and while this Coverage is in force, We will pay in one sum to the Beneficiary, the amount of premiums paid for this Coverage.

Accelerated Death Benefit for Long Term Care Exclusions and Limitations

Exclusions

We will not pay Rider benefits for care that is received, or loss incurred as a result of:

- an intentionally self-inflicted injury, or attempted suicide; or
- war or any act of war, declared or undeclared, or service in the armed forces of any country or unit's auxiliary thereto; or
- treatment of the Insured's alcoholism or drug addiction; or
- the Insured's participation in a felony, riot, or insurrection.

We will not pay Rider benefits if the Facility Care, Home Care or Community-Based service:

- is received outside the United States and its territories; or
- is provided by ineligible providers; or
- is rendered by members of the Certificate Holder's or the Insured's Immediate Family.

Limitations

The following limits apply to payment of an Accelerated Death Benefit under this Rider:

1. We will not pay any Accelerated Death Benefit before the end of the Elimination Period.
2. We will not pay any Accelerated Death Benefit such that the total lifetime Accelerated Death Benefits payable plus any Terminal Illness benefit paid exceed the current life insurance death benefit Coverage provided by the Certificate.



Enrollment & Proposal Conditions

This proposal assumes a January 1, 2025, effective date of coverage and is valid for 90 days from the date of this proposal.

Coverage proposed here must be accepted in writing by an authorized officer of the employer listed in this proposal, supported by a group enrollment form and issuance of the group policy.

Coverage proposed here is based on the situs state indicated in this proposal. Benefits and rates offered to all employees will be based on coverage in this situs state. Due to state and/or regulatory requirements, we reserve the right to adjust benefits, rates, disclosures/notifications and delivery of forms.

Special guidelines apply to the enrollment of New York employees. There can be no contact or communication between the broker and New York employees. All enrollment and communication must be conducted by the employer to the employee either in person, by mail, or by email. Certificates for employees who reside in New York will be sent to the employer for delivery to New York employees. Fidelity Life is unable to deliver any individual certificates to New York addresses.

This proposal is not a contract of insurance. The terms and conditions of coverage will be described in detail in the issued policy once we accept. If there are any differences between the terms and conditions of this proposal and the policy, the policy will govern. The policy is governed by the laws of the state in which it is delivered. Certain terms or provisions may be different if required by the laws of that state.

We have the right to revise the proposal if the number of employees increases or decreases by 10% from the time of proposal and/or any other major change occurs at the employer impacting our underwriting and/or compliance criteria.



PLAN 1

Fidelity Life Association, A Legal Reserve Life Insurance Company LBT Rates (LTC only) Monthly Premiums										
Issue Age	Non-Tobacco					Tobacco				
	\$25,000	\$50,000	\$75,000	\$100,000	\$150,000	\$25,000	\$50,000	\$75,000	\$100,000	\$150,000
19	\$11.13	\$22.25	\$33.38	\$44.50	\$66.75	\$14.73	\$29.46	\$44.19	\$58.92	\$88.38
20	\$11.13	\$22.25	\$33.38	\$44.50	\$66.75	\$14.73	\$29.46	\$44.19	\$58.92	\$88.38
21	\$11.33	\$22.67	\$34.00	\$45.33	\$68.00	\$15.10	\$30.21	\$45.31	\$60.42	\$90.63
22	\$11.54	\$23.08	\$34.63	\$46.17	\$69.25	\$15.46	\$30.92	\$46.38	\$61.83	\$92.75
23	\$11.77	\$23.54	\$35.31	\$47.08	\$70.63	\$15.85	\$31.71	\$47.56	\$63.42	\$95.13
24	\$12.02	\$24.04	\$36.06	\$48.08	\$72.13	\$16.25	\$32.50	\$48.75	\$65.00	\$97.50
25	\$12.25	\$24.50	\$36.75	\$49.00	\$73.50	\$16.63	\$33.25	\$49.88	\$66.50	\$99.75
26	\$12.65	\$25.29	\$37.94	\$50.58	\$75.88	\$17.17	\$34.33	\$51.50	\$68.67	\$103.00
27	\$13.06	\$26.13	\$39.19	\$52.25	\$78.38	\$17.71	\$35.42	\$53.13	\$70.83	\$106.25
28	\$13.52	\$27.04	\$40.56	\$54.08	\$81.13	\$18.25	\$36.50	\$54.75	\$73.00	\$109.50
29	\$14.00	\$28.00	\$42.00	\$56.00	\$84.00	\$18.83	\$37.67	\$56.50	\$75.33	\$113.00
30	\$14.50	\$29.00	\$43.50	\$58.00	\$87.00	\$19.48	\$38.96	\$58.44	\$77.92	\$116.88
31	\$15.10	\$30.21	\$45.31	\$60.42	\$90.63	\$20.31	\$40.63	\$60.94	\$81.25	\$121.88
32	\$15.77	\$31.54	\$47.31	\$63.08	\$94.63	\$21.15	\$42.29	\$63.44	\$84.58	\$126.88
33	\$16.46	\$32.92	\$49.38	\$65.83	\$98.75	\$22.04	\$44.08	\$66.13	\$88.17	\$132.25
34	\$17.21	\$34.42	\$51.63	\$68.83	\$103.25	\$23.02	\$46.04	\$69.06	\$92.08	\$138.13
35	\$17.98	\$35.96	\$53.94	\$71.92	\$107.88	\$24.00	\$48.00	\$72.00	\$96.00	\$144.00
36	\$18.94	\$37.88	\$56.81	\$75.75	\$113.63	\$25.33	\$50.67	\$76.00	\$101.33	\$152.00
37	\$19.98	\$39.96	\$59.94	\$79.92	\$119.88	\$26.71	\$53.42	\$80.13	\$106.83	\$160.25
38	\$21.06	\$42.13	\$63.19	\$84.25	\$126.38	\$28.19	\$56.38	\$84.56	\$112.75	\$169.13
39	\$22.21	\$44.42	\$66.63	\$88.83	\$133.25	\$29.77	\$59.54	\$89.31	\$119.08	\$178.63
40	\$23.40	\$46.79	\$70.19	\$93.58	\$140.38	\$31.40	\$62.79	\$94.19	\$125.58	\$188.38
41	\$24.71	\$49.42	\$74.13	\$98.83	\$148.25	\$33.40	\$66.79	\$100.19	\$133.58	\$200.38
42	\$26.06	\$52.13	\$78.19	\$104.25	\$156.38	\$35.48	\$70.96	\$106.44	\$141.92	\$212.88
43	\$27.50	\$55.00	\$82.50	\$110.00	\$165.00	\$37.69	\$75.38	\$113.06	\$150.75	\$226.13
44	\$29.00	\$58.00	\$87.00	\$116.00	\$174.00	\$40.00	\$80.00	\$120.00	\$160.00	\$240.00
45	\$30.58	\$61.17	\$91.75	\$122.33	\$183.50	\$42.44	\$84.88	\$127.31	\$169.75	\$254.63
46	\$32.69	\$65.38	\$98.06	\$130.75	\$196.13	\$45.35	\$90.71	\$136.06	\$181.42	\$272.13
47	\$34.94	\$69.88	\$104.81	\$139.75	\$209.63	\$48.40	\$96.79	\$145.19	\$193.58	\$290.38
48	\$37.38	\$74.75	\$112.13	\$149.50	\$224.25	\$51.71	\$103.42	\$155.13	\$206.83	\$310.25
49	\$40.04	\$80.08	\$120.13	\$160.17	\$240.25	\$55.25	\$110.50	\$165.75	\$221.00	\$331.50
50	\$42.90	\$85.79	\$128.69	\$171.58	\$257.38	\$59.06	\$118.13	\$177.19	\$236.25	\$354.38
51	\$45.60	\$91.21	\$136.81	\$182.42	\$273.63	\$63.13	\$126.25	\$189.38	\$252.50	\$378.75
52	\$48.48	\$96.96	\$145.44	\$193.92	\$290.88	\$67.42	\$134.83	\$202.25	\$269.67	\$404.50
53	\$51.56	\$103.13	\$154.69	\$206.25	\$309.38	\$72.00	\$144.00	\$216.00	\$288.00	\$432.00
54	\$54.81	\$109.63	\$164.44	\$219.25	\$328.88	\$76.79	\$153.58	\$230.38	\$307.17	\$460.75

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PLAN 1 (Continued)

Fidelity Life Association, A Legal Reserve Life Insurance Company LBT Rates (LTC only) Monthly Premiums										
Issue Age	Non-Tobacco					Tobacco				
	\$25,000	\$50,000	\$75,000	\$100,000	\$150,000	\$25,000	\$50,000	\$75,000	\$100,000	\$150,000
55	\$58.29	\$116.58	\$174.88	\$233.17	\$349.75	\$81.92	\$163.83	\$245.75	\$327.67	\$491.50
56	\$62.96	\$125.92	\$188.88	\$251.83	\$377.75	\$88.40	\$176.79	\$265.19	\$353.58	\$530.38
57	\$67.96	\$135.92	\$203.88	\$271.83	\$407.75	\$95.31	\$190.63	\$285.94	\$381.25	\$571.88
58	\$73.31	\$146.63	\$219.94	\$293.25	\$439.88	\$102.67	\$205.33	\$308.00	\$410.67	\$616.00
59	\$79.04	\$158.08	\$237.13	\$316.17	\$474.25	\$110.52	\$221.04	\$331.56	\$442.08	\$663.13
60	\$85.21	\$170.42	\$255.63	\$340.83	\$511.25	\$118.83	\$237.67	\$356.50	\$475.33	\$713.00
61	\$92.81	\$185.63	\$278.44	\$371.25	\$556.88	\$129.40	\$258.79	\$388.19	\$517.58	\$776.38
62	\$100.96	\$201.92	\$302.88	\$403.83	\$605.75	\$140.60	\$281.21	\$421.81	\$562.42	\$843.63
63	\$109.60	\$219.21	\$328.81	\$438.42	\$657.63	\$152.40	\$304.79	\$457.19	\$609.58	\$914.38
64	\$118.79	\$237.58	\$356.38	\$475.17	\$712.75	\$164.83	\$329.67	\$494.50	\$659.33	\$989.00
65	\$128.52	\$257.04	\$385.56	\$514.08	\$771.13	\$178.06	\$356.13	\$534.19	\$712.25	\$1,068.38
66	\$143.08	\$286.17	\$429.25	\$572.33	\$858.50	\$198.15	\$396.29	\$594.44	\$792.58	\$1,188.88
67	\$158.63	\$317.25	\$475.88	\$634.50	\$951.75	\$219.52	\$439.04	\$658.56	\$878.08	\$1,317.13
68	\$175.17	\$350.33	\$525.50	\$700.67	\$1,051.00	\$242.35	\$484.71	\$727.06	\$969.42	\$1,454.13
69	\$192.88	\$385.75	\$578.63	\$771.50	\$1,157.25	\$266.83	\$533.67	\$800.50	\$1,067.33	\$1,601.00
70	\$211.85	\$423.71	\$635.56	\$847.42	\$1,271.13	\$293.00	\$586.00	\$879.00	\$1,172.00	\$1,758.00

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